



# Code of Conduct Events and Trips

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**Issue: 2**

**Issue Date: November 2025**

**Review Date: November 2026**

**Responsible: Hitchin Netball Club Committee**

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***The committee is collectively responsible for ensuring this Code of Conduct is implemented, reviewed, and updated as required.***

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## Introduction

This Code of Conduct is based on the principles of **England Netball's Codes of Conduct** and reflects Hitchin Netball Club's commitment to **Respect, Teamwork, Enjoyment, Achievement, and Safety**.

It applies to all participants representing Hitchin Netball Club at **events, tournaments, matches, or trips** organised or attended by the Club.

All attendees (players, parents, carers, and supporters) are expected to uphold these standards to ensure a **safe, inclusive, and positive environment** for everyone.

## Our Values and Expectations

### Respect & Inclusion

Treat everyone — including fellow participants, adults, and event staff — with respect, kindness, and consideration.

Bullying, harassment, discrimination, exclusion, or any disrespectful behaviour (including online conduct) will not be tolerated.

### Listen and Follow Instructions

Follow the instructions of Leaders, coaches, and event staff promptly at all times.

### Stay with Your Group

If applicable, remain with your designated group and Leader unless given permission to move elsewhere.

### Emergency Situations

In any emergency, stay calm and follow the guidance of Leaders and event staff.

## Stay in Designated Areas

Remain within the event's designated zones and respect all boundaries.

## Safe Movement

Avoid running, pushing, or any behaviour that could cause accidents or injuries.

## Identification & Kit

If asked to, wear your Hitchin Netball Club hoodie or other official club clothing throughout travel and the event for easy identification and safety.

## Respect Property

Treat the venue, equipment, and others' belongings with care. Do not damage or litter.

## Report Safety or Wellbeing Concerns

If you see something unsafe or are worried about anyone's wellbeing, report it to a Leader or event staff immediately.

## Use of Electronic Devices

Follow all rules regarding phones and devices and use devices responsibly at other times.

## Stay Hydrated and Nourished

Drink water and eat snacks (no nuts) to stay healthy and alert.

## Know the Meeting Point

Know where to go if you become separated from your group or during an emergency.

## Enjoy and Support Positively

If applicable, cheer and celebrate respectfully, support all players and officials, and help create a positive, safe, and inclusive atmosphere for everyone.

## Equality, Diversity, and Inclusion

Hitchin Netball Club is committed to ensuring that netball is accessible and inclusive for everyone, in line with England Netball's Equality Policy.

We celebrate diversity and strive to provide an environment where everyone feels welcome, respected, and valued.

Discrimination, bullying, or exclusionary behaviour of any kind will not be tolerated.

## Adherence to Club Policies

It is the responsibility of each participant — and their parents or carers — to familiarise themselves with the Club's policies and Codes of Conduct before attending any event or trip.

These guidelines are designed to ensure a positive, inclusive, and safe environment within Hitchin Netball Club and all associated activities.

Failure to adhere to these policies may result in appropriate disciplinary action, which could include:

- A verbal or written warning
- Suspension from event participation
- Removal from the event or future trips

Serious or repeated breaches may be referred to the Hitchin Netball Club Committee for further action, in line with **England Netball's Disciplinary Regulations**. All decisions will be made fairly, with the **welfare of participants as the top priority**.

## Safeguarding and Welfare

At Hitchin Netball Club, the safety and well-being of members and participants are our highest priorities.

All adults involved have a responsibility to report any safeguarding concerns immediately to the Club Safeguarding Officer or a member of the event staff team.

Full details of our Safeguarding Policy Statement and related guidance can be found on the Club website.

If you have any questions or concerns, please speak to a coach, event leader, or the Safeguarding Team.

## Acknowledgement

By attending or representing Hitchin Netball Club at any event, participants, parents, and carers agree to follow this Code of Conduct and uphold the values of Hitchin Netball Club and England Netball, ensuring a safe, respectful, and enjoyable environment for all.

## References / Supporting Documents

### **Hitchin Netball Club Policies**

- Safeguarding Policy Statement
- Events and Trips Policy
- Event Briefing Sheet
- Event Risk Assessment