Code of Conduct
Netball Camps

Issue: 2
Issue Date: January 2026
Review Date: January 2027
Responsible: Hitchin Netball Club Committee

The committee is collectively responsible for ensuring this Code of Conduct is implemented, reviewed, and updated as required.

Introduction

This Code of Conduct is based on the principles of **England Netball's Codes of Conduct** and reflects Hitchin Netball Club's commitment to **Respect, Teamwork, Enjoyment, Achievement, and Safety.**

Hitchin Netball Camps aim to create a **positive, inclusive, and safe environment** where every participant can enjoy netball, develop their skills, and demonstrate good sportsmanship.

All attendees – including **players, parents, and carers** – are expected to follow Hitchin Netball Club and England Netball Codes of Conduct and associated Club policies.

Our Values and Expectations

At our Hitchin Netball Camps, we expect everyone to:

- **Respect** all coaches, officials, volunteers, and fellow players.
- **Follow instructions** carefully to ensure everyone's safety.
- **Be kind, supportive, and inclusive**, encouraging others to do their best.
- **Play fairly** and show good sportsmanship whether you win or lose.
- **Arrive prepared and on time**, ready to participate with a positive attitude.
- **Respect facilities and equipment** provided for use during camp.
- **Report any concerns** to a coach, camp leader, or the Club Safeguarding Officer.
- **Have fun** and help create a welcoming environment for all.

Equality, Diversity, and Inclusion

Hitchin Netball Club is committed to ensuring that netball is **accessible and inclusive for everyone**, in line with **England Netball's Equality Policy**.

We celebrate diversity and strive to provide an environment where everyone feels welcome, respected, and valued.

Discrimination, bullying, or exclusionary behaviour of any kind will not be tolerated.

Adherence to Club Policies

It is the responsibility of each participant—and their parents or carers—to familiarise themselves with the Club's policies and Codes of Conduct before attending camp.

These guidelines are designed to ensure a **positive, inclusive, and safe environment** within Hitchin Netball Club and all associated activities, including Netball Camps.

Failure to adhere to these policies may result in appropriate disciplinary action, which could include:

- A verbal or written warning
- Suspension from camp activities
- Removal from the Netball Camp or future events

Serious or repeated breaches of this Code of Conduct may be referred to the Hitchin Netball Club Committee for further action, in line with **England Netball's Disciplinary Regulations**. All decisions will be made fairly, with the welfare of participants as the top priority.

Safeguarding and Welfare

At Hitchin Netball Club, the **safety and well-being** of our members and participants are our highest priorities.

We are dedicated to maintaining a **secure, inclusive, and supportive environment** for everyone involved.

All adults involved have a duty to **report any safeguarding concerns immediately** to the Club Safeguarding Officer or a member of the camp staff team.

Full details of our **Safeguarding Policy Statement** and related guidance are available on the Club website.

If you have any questions or concerns, please speak to a **coach, camp leader, or the Club Safeguarding Officer.**

Acknowledgement

By attending a Hitchin Netball Camp, all attendees (players, parents, and carers) agree to follow **Hitchin Netball Club's Codes of Conduct and policies**, and uphold the values of **Hitchin Netball Club** and **England Netball**, ensuring everyone can enjoy netball in a **safe, respectful, and supportive environment**.

References / Supporting Documents

Hitchin Netball Club Policies

- Safeguarding Policy Statement

England Netball Policies and Guidance

- Safeguarding Children and Young People in Netball Policy
- Safeguarding Policies and Documents
- Safeguarding Disciplinary Regulations
- Equality, Diversity and Inclusion Policy
- Anti-Bullying & Harassment Policy
- Recognising, Responding and Preventing Abuse
- Recognising, Responding and Preventing Poor Practice
- Health and Safety Policy