HITCHIN
NETBALL CLUB

Code of Conduct
Youth Helper

Issue: 2
Issue Date: January 2026
Review Date: March 2027
Responsible: Hitchin Netball Club Committee

The committee is collectively responsible for ensuring this Code of Conduct is implemented, reviewed, and updated as required.

Introduction

This Code of Conduct is based on the principles of England Netball's Codes of Conduct and reflects Hitchin Netball Club's commitment to **Respect, Teamwork, Enjoyment, Achievement, and Safety**.

As a Youth Helper, you are both a player and a role model. Your behaviour on and off the court helps to create a safe, positive, and supportive environment, particularly for younger players.

Expectations of a Youth Helper

As a Youth Helper, I agree to the following:

Respect

- I will treat everyone fairly and with respect, including players, coaches, officials, parents, and volunteers.
- I will follow the rules of netball and the Club's safeguarding expectations at all times.
- I will respect privacy and keep personal information confidential.
- I will behave responsibly and positively, representing Hitchin Netball Club in an appropriate way.

Supporting the Coach

- I will listen to and follow the Coach's instructions.
- I will help with tasks during training sessions when asked.
- I will work as part of a team with Coaches and other Youth Helpers.
- I will be reliable, on time, and prepared for my role.

Safety and Inclusion

- I will always put safety first, especially when working with younger players.
- I will follow safe practices and club guidance at all times.
- I will treat everyone equally and help create an environment where everyone feels included and valued.
- I will encourage players to develop at their own pace and support their confidence and enjoyment.
- I will offer guidance or support to younger or less experienced players when appropriate.

Behaviour and Responsibility

- I will act as a positive role model on and off the court.
- I will never bully, tease, use rough play, or behave in a harmful or inappropriate way.
- I will speak up and report any concerns, unsafe behaviour, or safeguarding issues to the Coach or another trusted club adult immediately.

Understanding and Consequences

- I understand that the safety and wellbeing of everyone involved in netball is the Club's top priority.

- I understand that I must follow this Code of Conduct and encourage others to do the same.

- **If I do not follow this Code, the Club Committee or Safeguarding Team may remove my Youth Helper role.**